# 2020-2024 Strategic Plan

"Every youth deserves a great Scouting experience."





### **MEMBERSHIP**

Expanding Scouting programs to our Council's youth

# Increase membership joining and retention by:

- Inviting ALL youth at ALL age levels to participate in the programs of Scouting. Invite BEYOND the Elementary age.
- Actively target all areas to ensure opportunities in Family Scouting are maximized in Packs and Scout Troops.
- Seek additional funding for Scoutreach programs to reach underserved communities.
- SUCCESS = Net 2 Scouting units per district each year



### **PROGRAM**

Deliver quality Scouting experiences to our Council's youth

# Maintain our current highly effective program and improve its impact by:

- Implementing a comprehensive long-term development and maintenance plan for each property and associated program supplies.
- Develop a plan to increase overall Advancement, which increases long term retention in all programs.
- Develop a visible community-wide service project to engage membership and the community.
- SUCCESS = Year 1, plans developed; Year 2, plan implemented



### **LEADERSHIP**

Provide support to programs and units through additional volunteer assistance

# Continue recent advances in leader training success and improve support delivery by:

- Encouraging district and council leadership to recruit TWO additional active adults into service each year.
- Plant seeds in underserved communities through group presentations for Rotary, Lions, Kiwanis, religious and community minded groups.
- SUCCESS = 2 New adults in leadership each year, 5 community outreach presentations annually



## FINANCE

Maintaining the financial health of the organization

# Maintain operating financial health and focus additional emphasis on the long-term by:

- Develop a plan to secure deferred and current gifts for the endowment fund.
- Develop a capital maintenance fund to support the long-term development plan for all properties and program needs.
- Develop Alumni and affinity groups and provide them with opportunities to support all funds each year. (Eagle Scouts, OA, Wood Badge, Old Timers)
- SUCCESS = Plan implemented and a minimum of 2 affinityendowment events per year